

| GRUPO DEGROOF PETERCAM SPAIN 2018 | | | | | | |
|-----------------------------------|-----------------------------|------------------------|---|---------------------|-----------------------------|--|
| | BANK DEGROOF PETERCAM SPAIN | | | | DEGROOF PETERCAM S.G.I.I.C. | DEGROOF PETERCAM CORPORATE FINANCE SPAIN |
| | Board of Directors | Audit & Risk Committee | Mixed Remuneration & Nomination Committee | Executive Committee | Board of Directors | Board of Directors |
| Philippe Masset | <u>x</u> | | | | | |
| Marian Puig | x | x | | | | |
| Guillermo Viladomiu | x | | | x | x | <u>x</u> |
| Joaquín Santisteban | x | | | | x | |
| Angels Roqueta | x | x | x | | | |
| Juan Martínez | x | x | x | | | |
| Rafael Castilla | x | | | | | |
| Silvia Mauri | x | x | x | | x | x |
| Fernando Loscertales | | | | x | | |
| Luis Alejandro Maluquer | | | | | <u>x</u> | |
| Manuel Pfaff Martorell | | | | | x | |
| Oriol Huguet Galí | | | | | | x |
| Tomás Moreiro | | | | | | x |
| | | | | | | |
| | | | | | | |

chairman

independent member

observer

Secretary (non-board member)

Deputy Secretary (non-board member)