

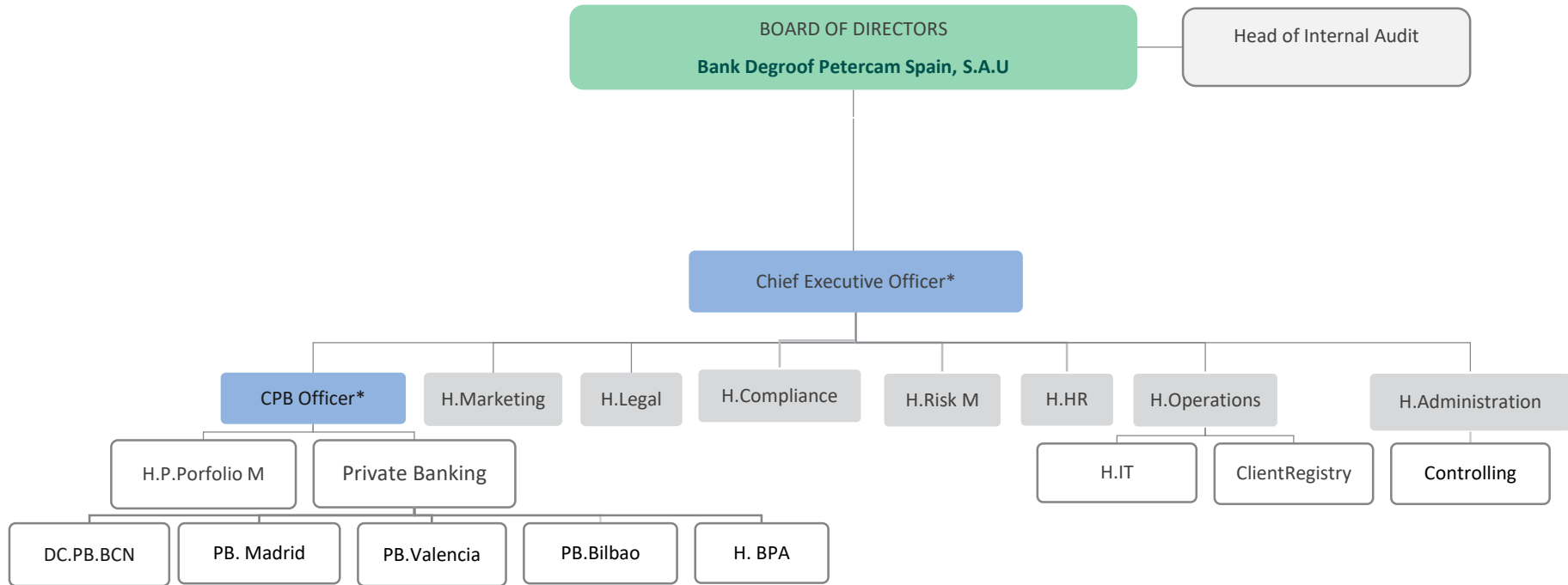
Organization charts Spain

January, 2020

BANK DEGROOF PETERCAM SPAIN, S.A.U.



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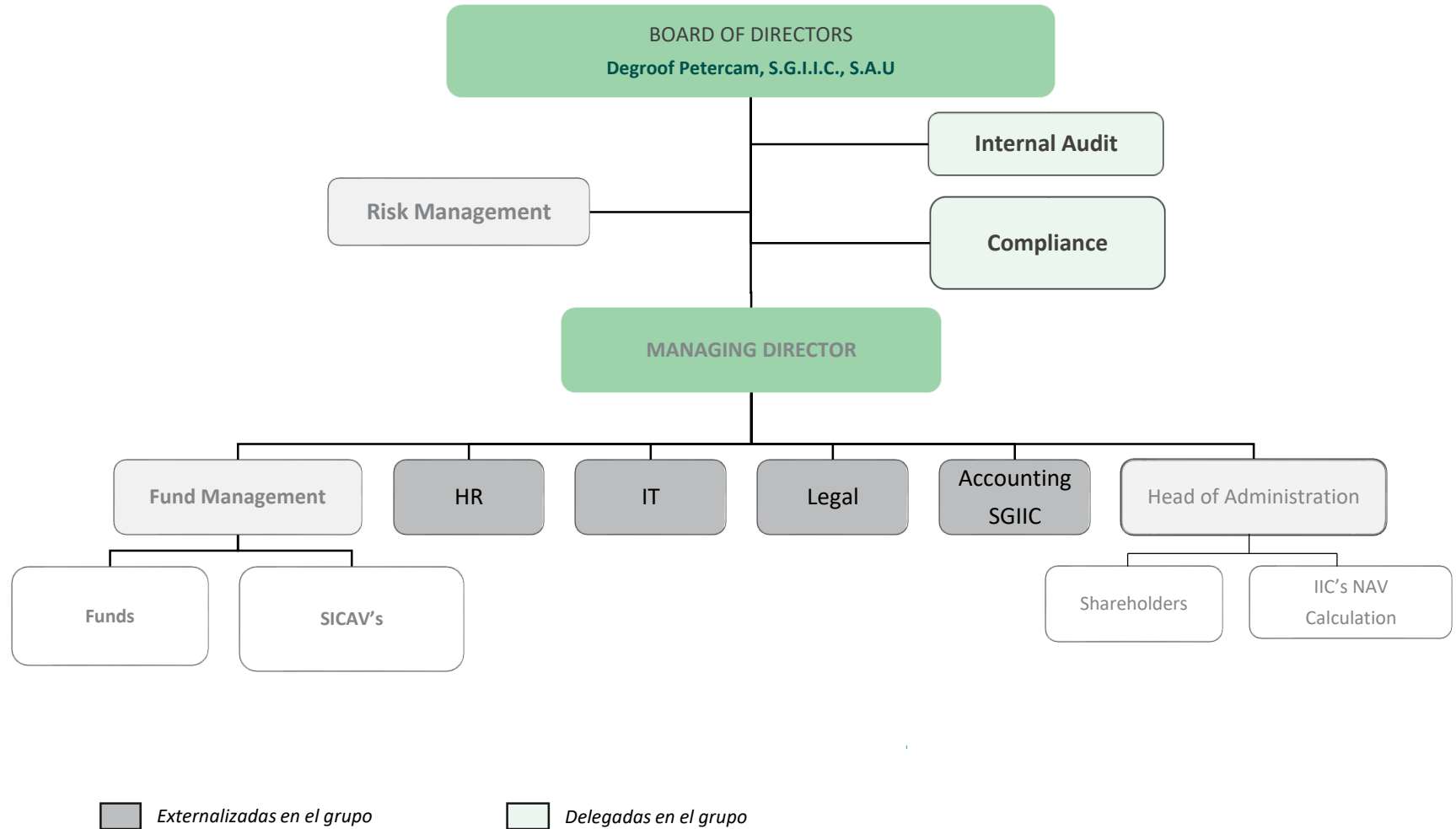


* Member of Executive Committee



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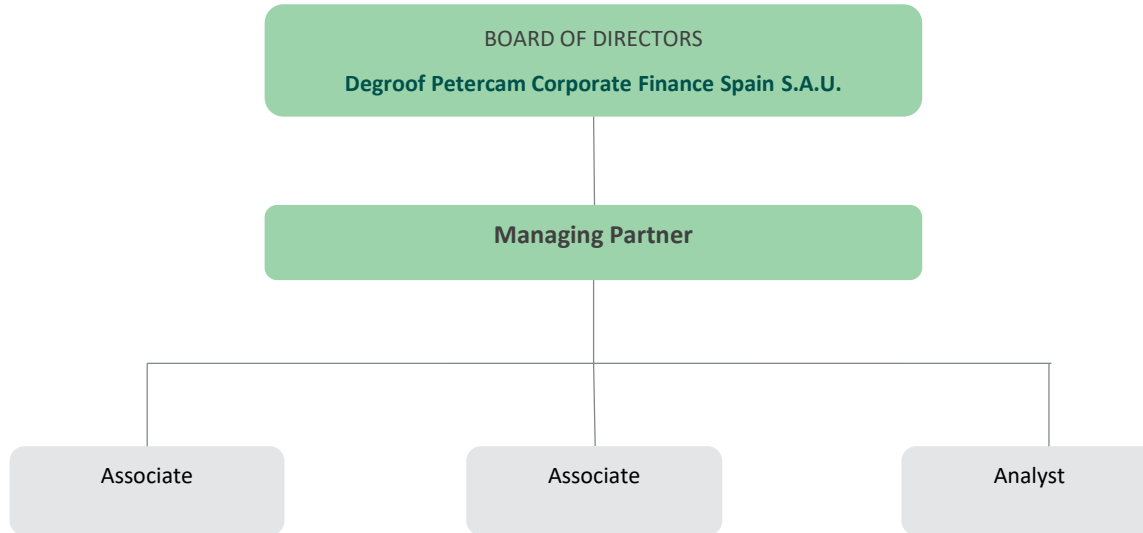
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